

City of Seal Beach  
Regular Employees Pay Structure  
July 2018

Grade	Job Classifications	Step 1	Step 2	Step 3	Step 4	Step 5
1						
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8	Community Services Officer	\$4,175.89	\$4,384.68	\$4,603.92	\$4,834.11	\$5,075.82
8	Maintenance Worker	\$4,175.89	\$4,384.68	\$4,603.92	\$4,834.11	\$5,075.82
9	Accounting Technician	\$4,280.28	\$4,494.30	\$4,719.01	\$4,954.96	\$5,202.71
10						
11	Senior Building Technician	\$4,496.97	\$4,721.82	\$4,957.91	\$5,205.81	\$5,466.10
12	Senior Community Services Officer	\$4,609.40	\$4,839.87	\$5,081.86	\$5,335.95	\$5,602.75
12	Senior Maintenance Worker	\$4,609.40	\$4,839.87	\$5,081.86	\$5,335.95	\$5,602.75
12	Water Operator	\$4,609.40	\$4,839.87	\$5,081.86	\$5,335.95	\$5,602.75
13	Executive Assistant	\$4,724.63	\$4,960.86	\$5,208.90	\$5,469.35	\$5,742.82
13	Executive Assistant (Confidential)	\$4,724.63	\$4,960.86	\$5,208.90	\$5,469.35	\$5,742.82
13	Senior Accounting Technician	\$4,724.63	\$4,960.86	\$5,208.90	\$5,469.35	\$5,742.82
14	Community Services Coordinator	\$4,842.75	\$5,084.89	\$5,339.13	\$5,606.09	\$5,886.39
15	Code Enforcement Officer	\$4,963.82	\$5,212.01	\$5,472.61	\$5,746.24	\$6,033.55
16	Senior Water Operator	\$5,087.91	\$5,342.31	\$5,609.42	\$5,889.89	\$6,184.39
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18	Deputy City Clerk	\$5,345.49	\$5,612.76	\$5,893.40	\$6,188.07	\$6,497.47
18	Lead Community Services Officer	\$5,345.49	\$5,612.76	\$5,893.40	\$6,188.07	\$6,497.47
19	Building Inspector	\$5,479.13	\$5,753.08	\$6,040.74	\$6,342.77	\$6,659.91
19	Electrician	\$5,479.13	\$5,753.08	\$6,040.74	\$6,342.77	\$6,659.91
20	Fleet Maintenance Program Manager	\$5,616.10	\$5,896.91	\$6,191.75	\$6,501.34	\$6,826.41
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23	Marine Safety Officer	\$6,124.49	\$6,430.71	\$6,752.25	\$7,089.86	\$7,444.35
24						
25	Accountant	\$6,354.11	\$6,671.81	\$7,005.40	\$7,355.67	\$7,723.46
25	Maintenance Services Supervisor	\$6,354.11	\$6,671.81	\$7,005.40	\$7,355.67	\$7,723.46
25	Water Services Supervisor	\$6,354.11	\$6,671.81	\$7,005.40	\$7,355.67	\$7,723.46
26	Management Analyst	\$6,512.96	\$6,838.61	\$7,180.54	\$7,539.56	\$7,916.54
27	Police Officer	\$7,631.60	\$8,013.18	\$8,413.84	\$8,834.53	\$9,276.26
28	Assistant Engineer	\$6,842.68	\$7,184.81	\$7,544.05	\$7,921.25	\$8,317.32
28	Assistant Planner	\$6,842.68	\$7,184.81	\$7,544.05	\$7,921.25	\$8,317.32
28	Police Records Supervisor	\$6,842.68	\$7,184.81	\$7,544.05	\$7,921.25	\$8,317.32
29	Emergency Services Coordinator	\$7,013.74	\$7,364.43	\$7,732.65	\$8,119.29	\$8,525.25
29	Police Corporal	\$8,017.95	\$8,418.85	\$8,839.79	\$9,281.78	\$9,745.87
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31	Marine Safety Lieutenant	\$7,462.09	\$7,835.20	\$8,226.96	\$8,638.30	\$9,070.22
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36	Administrative Manager	\$8,337.15	\$8,753.99	\$9,191.68	\$9,651.28	\$10,133.83
36	Associate Engineer	\$8,337.15	\$8,753.99	\$9,191.68	\$9,651.28	\$10,133.83
36	Finance Manager	\$8,337.15	\$8,753.99	\$9,191.68	\$9,651.28	\$10,133.83
36	Recreation Manager	\$8,337.15	\$8,753.99	\$9,191.68	\$9,651.28	\$10,133.83
36	Senior Planner	\$8,337.15	\$8,753.99	\$9,191.68	\$9,651.28	\$10,133.83
37	Police Sergeant	\$9,769.09	\$10,257.55	\$10,770.43	\$11,308.95	\$11,874.39
38	Building Official	\$8,759.21	\$9,197.17	\$9,657.02	\$10,139.87	\$10,646.87
38	City Clerk	\$8,759.21	\$9,197.17	\$9,657.02	\$10,139.87	\$10,646.87
39	Marine Safety Chief	\$8,978.19	\$9,427.09	\$9,898.45	\$10,393.37	\$10,913.04
39	Deputy Director of Public Works/Maintenance and Utilities	\$8,978.19	\$9,427.09	\$9,898.45	\$10,393.37	\$10,913.04
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44	Police Commander	\$11,612.38	\$12,193.00	\$12,802.65	\$13,442.78	\$14,114.92
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47	Deputy Director of Public Works/City Engineer	\$10,939.05	\$11,486.00	\$12,060.30	\$12,663.31	\$13,296.48
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51	Director of Finance/City Treasurer	\$12,074.66	\$12,678.39	\$13,312.31	\$13,977.93	\$14,676.83
51	Director of Community Development	\$12,074.66	\$12,678.39	\$13,312.31	\$13,977.93	\$14,676.83
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55	Director of Public Works	\$13,328.17	\$13,994.57	\$14,694.30	\$15,429.02	\$16,200.47
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57	Assistant City Manager	\$13,809.57	\$14,500.05	\$15,225.06	\$15,986.30	\$16,785.62
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59	Chief of Police	\$14,711.80	\$15,447.39	\$16,219.76	\$17,030.75	\$17,882.29
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	City Manager	\$230,604.41	Flat Rate	Effective January 1, 2017		